

Creating Circles of Trust

Jameson Fellowship



+



2023 JAMESON FELLOWSHIP INVITATION TO APPLY

What's Inside:

Invitation Letter

Why You?

Letter from Founder,
Dr. Gard Jameson

Jameson Fellowship,
a program of Compassionate Las Vegas

What's Included?

Program Facilitators

Expectations & Commitment

Year At-a-Glance

Congratulations -

You are invited to apply for the 2023 Jameson Fellowship.

The Jameson Fellowship connects, equips, and empowers changemakers across sectors through specialized workshops, social events, and professional coaching. We believe the relationships you develop will greatly support you in the work you do each day. Therefore, we encourage you to take advantage of this *invitation-only* opportunity to apply for the Fellowship.

Kindly [click here](#) to complete the 2023 Jameson Fellowship application by **5:00 pm PST on Monday, October 3, 2022**. Applicants who are selected will be notified by November 1, 2022.

We welcome your and your employer's questions - please feel free to reach out to us at connect@compassionately.org. We sincerely hope you consider joining us in making Las Vegas a more compassionate place to live, work and play through building relationships, trust, and the power of collective impact. For additional information about the Jameson Fellowship, our initiatives, and to see participants from previous cohorts, please visit compassionately.org.

We will provide a formal invitation to the annual Jameson Fellowship holiday gathering upon acceptance into this program. In the meantime, save the date, **Wednesday, December 14, 2022, 6:00-8:00 pm**.

Thank you for your time and consideration.

In gratitude~

Krista Darnold and the Compassionate Las Vegas + Jameson Fellowship Program Team



WHY YOU?

You were referred by a previous fellow who found great value in our program and believed you would find the program of great value as well.

A Jameson Fellow:

- Demonstrates the potential to learn, grow and embrace compassionate leadership
- Has a positive, collaborative, and growth mind-set
- Shows the character and willingness to build circles of trust
- Is committed to growing compassion in Las Vegas and has a vested interest in staying in this community
- Has unique skills, abilities, characteristics, and perspectives which will add to the overall diversity of the cohort on all measures
- Offers an expansion of sector and functional experience, as well as geographic and cultural representation

Through Circles of Trust, Assurance Emerges



Dear Friend,

Thank you for your commitment to our community and for the good work that you are doing to make it even better.

As our community matures, there is a growing realization that we cannot do our business in the same siloed fashion to which we have become accustomed. We need to build the tissue of trust and connectivity between our organizations and within our organizations. As we extend the broad wings of our connectivity, we discover novel and creative ways of addressing our community's needs. As we deepen the level of our trust, we likewise enlarge our capacity for good work. We are recognizing more and more that the problems facing us cannot be solved in isolation. The issues of education require the assistance of other non-profit sectors as part of the solution. The same is true for each and every non-profit, governmental, and law enforcement sector.

With this in mind, we formed the Jameson Fellowship to help connect, empower, and equip our community's leaders. We know how busy you all are doing important work in the community - therefore, this Fellowship is intended to help you build valuable relationships, connections, and skills while respecting your schedule. The structure includes a two-day (local) immersive leadership summit, coaching, and a series of workshops, among other training and resource opportunities. I hope (and know) that you will come out of this experience feeling even more ready to take on our community's opportunities.

We will be suggesting in our summit and our work together that we can do "community" better in a model of Collective Impact. And it requires a sincere intention to do so on the part of all the players. We need to support one another as we transition into such a way of interacting. The good news is that when the value of trust begins to permeate the culture, our work is better supported and better accomplished. Philanthropists are awaiting such a new culture of collaboration; the community is growing to expect such an approach to our issues.

Thank you for your participation in the adventure,

Gard Jameson

Professor of Asian Philosophy, UNLV



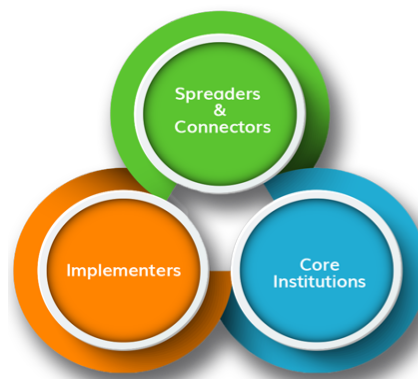
“Real change starts with recognizing that we are part of the systems we seek to change. The fear and distrust we seek to remedy also exist within us — as do the anger, sorrow, doubt, and frustration. Our actions will not become more effective until we shift the nature of the awareness and thinking behind our actions.”

—The Dawn of Systems Leadership

ABOUT THE JAMESON FELLOWSHIP:

The Jameson Fellowship, celebrating its 11th year, is a program of Compassionate Las Vegas that fosters collaboration amongst the various social sectors to influence compassion and unity and enhance leadership skills to construct impactful change.

Inspiring Community Through Circles of Trust



Spreaders Move the Message Through Media

Connectors Bring Passion and Capacity Together

Implementers Create Change Through Collective Impact

Core Institutions Inspire Community Improvement Through Convening

Often operating in silos and rarely having the time to connect with one another, the Jameson Fellowship creates the space for a culture of cohesion and trust amongst community leaders to develop. Each year up to 30 new Fellows join an alum of over 200 members who have learned about the power of collective impact, teamwork, trust, and collaboration.

The 12-month fellowship provides comprehensive leadership training based on professional assessments emphasizing interpersonal skills, talents and strengths, and core values. Throughout the year, specialized workshops and numerous continuing development opportunities, including professional coaching, create a platform designed to support a motivating and inspiring network of leaders while encouraging them to build ‘Circles of Trust’ that cultivate self-awareness, self-compassion, and cohesion.

[Click here](#) to apply for the 2023 cohort.

JAMESON FELLOWSHIP FACILITATORS:



Gard Jameson received his Ph.D. from Pacifica Graduate Institute in 2005. He teaches Chinese and Indian Philosophy in the Philosophy Department at the University of Nevada, Las Vegas. Prior to his tenure at UNLV, he spent 25 years practicing as a Certified Public Accountant and Financial Planner at Piercy, Bowler, Taylor & Kern and Touche Ross.

He is the author of four books, *Footprints on the Sands of Time* (1985), the story of his mentor, Dr. Raymond M. Alf, *Phaethon: Our Mythic Moment* (2009), an ancient Greek tale that illuminates our current predicament, and *Monkey: Our Mythic Moment* (2012), the grand epic of China, and *Love is the Key* (2021).

Gard helped found and chairs the boards of the Children's Advocacy Alliance and the Interfaith Council of Southern Nevada. He is the Treasurer of VMSN (Volunteers in Medicine in Southern Nevada). Gard also helped found the Nevada Community Foundation and serves on the board of the Stillpoint Center for Spiritual Development and the Alf Museum of Life in Claremont, California.



Krista Darnold is a highly energetic builder of community and a true “connector” of people, organizations and business resources for Southern Nevada. She has extensive experience working with some of the greatest visionaries – both individually and organizationally – focusing on making Southern Nevada a diverse, culturally leading and inclusive place to live and work.

“One of the essential needs in life is to feel part of a community. It enriches us, makes us feel whole, and allows us to give back in meaningful and satisfying ways,” Krista says.

In the last two decades, Krista has had the pleasure of holding some rewarding, multifaceted, and unique roles with leading organizations, including:

- Vegas Chamber's Leadership Las Vegas Council Member and program graduate (Class of 2005)
- United Way of Southern Nevada's Women United
- Mob Museum Board Member
- The Smith Center for the Performing Arts President's Advisory Council
- LVMPD Citizen's Police Academy graduate
- Junior League of Las Vegas
- FBI Citizens Academy
- Delivering with Dignity “Food Hero”
- Jameson Fellowship Program
- Girl Scouts of Southern Nevada
- Appointed to the City of Las Vegas Commission for the Centennial



Will Rucker's mission is to promote inclusive, sustainable, and compassionate communities. For more than two decades, he has been facilitating transformational workshops, delivering life-changing keynotes, and helping organizations, executives, and entrepreneurs elevate their E.Q. (*emotional-relational intelligence*) and communication skills, to create a high-performing, values-driven culture that drives sustainable success.

Will gratefully offers his unique leadership perspective as a board member of the Nevada Minority Health and Equity Coalition, Community Partners for Better Health, and Compassionate Las Vegas.

Will is a certified Interpersonal Skills Trainer (*ColorCode Personality Science*) and facilitator of the Life University certificate program Compassionate Integrity Training (CIT). He is also a Certified Leadership Coach and Organizational Culture Consultant for Barrett Values Centre, and holds a master's degree in Executive Leadership.



Carol Schindler has been a creative director, writer and speech coach for corporate conferences and has worked in every area of the corporate world from pharmaceutical, high tech, service industries and financial institutions. Carol is a founding member of Chicago City Limits, an award-winning improvisational group in NYC. Her improvisational background and her corporate experience give her a perfect blend of big business and show business, allowing her to coach many corporate executives towards their best performance. Carol also worked with the Alan Alda Center for Communicating Science bringing her expertise from the business world to science. Currently, Carol is working with Exact Communication, a company she helped

found. Exact is a team of professional coaches who share the core principle that effective communication happens when we understand who our "audience" is, approach each communication with empathy, and have a clear goal. Carol's book, "A Doctor and a Plumber in a Rowboat: The Essential Guide to Improvisation for Performers, Teachers, Writers & Everyone else" is available on Amazon.



Amy Ayoub is a lifelong Las Vegan who combined her passion for public speaking and helping others when she founded The Zen Speaker. Possessing over 30 years of professional experience as a financial planner and political fundraiser with numerous turns behind the microphone, Amy is regularly asked to share her networking talents and storytelling abilities with staff, volunteers and key leaders of nonprofit and community organizations, corporations, academic forums and leadership groups throughout Nevada and the United States.

Embracing her strength as a public speaker with an entrepreneurial spirit, Amy obtained her certification as a World Class Speaking coach and began assisting clients on their journey to share their stories, find peace behind the podium, and move audiences to action.



WHAT IS INCLUDED IN THE FELLOWSHIP?

Core Program Components

- Guidance in developing a personalized Fellowship roadmap to help you get the most out of the program
- Ongoing skill-building and training courses tailored to your particular needs
- Professional group coaching and mentoring to help move you and your work forward
- Series of in-depth personality, communication, and leadership assessments
- Monthly connection sessions with a diverse cohort of leaders and change-makers who are expanding the work of compassion in Southern Nevada
- Exposure to opportunities provided by Compassionate Las Vegas and its partners such as the Compassionate Las Vegas Collective Impact Grant, Philanthropy Leaders Summit, and other specials events and social functions

“Collective impact suggests that we cannot solve our problems in isolation... We need all hands on deck; working together, talking together and dreaming together of a more vibrant community.”

– Dr. Gard Jameson

ABOUT THE JAMESON FELLOWSHIP WORKSHOPS



January | Immersive Leadership Summit

The carefully designed, two-day leadership development experience is the entry, initiation, and foundation for developing key components of the shared Jameson Fellowship culture. Over the course of the summit, participants will reflect on the qualities of the community they aspire to, and those qualities that they value, and feel are necessary for effective change to take place.

Each participant receives detailed, personalized assessments of their values, core personality, strengths, and talent themes. Through a series of individual, small group, and large group activities, the results of the evaluations are reviewed in detail and participants learn to leverage their unique “leadership DNA” to advance in their sectors and create the impact they desire.

March | Circles of Trust Workshop

Based on Parker Palmer's principles from *A Hidden Wholeness*, this workshop provides an opportunity for Fellows to explore 'soul work,' an exploration of one's own life using their inner wisdom. It is also a community of solitude where the cohort comes together in a way that gives every participant a chance to attend to their inner teacher and learn from one another.

June | The Improv Principle Workshop

'Follow the Fear' workshop focusing on the YES, AND improv principle, guiding participants toward discovering how to communicate with authenticity and integrity. REAL Communication provides the tools to shift communication skills from passive to dynamic. Dynamic communication is authentic, influential, strategic, passionate, and memorable.

No matter what communications issue you are seeking to improve: presentation skills, feedback, effective meetings, or leadership skills, this workshop will lead you toward becoming an effective and authentic communicator.

September | Communication Styles Workshop

The Zen Speaker System workshop was created to support you in moving beyond mediocrity and becoming a calm, confident and compelling communicator. Whether you're a seasoned professional or taking your first turn behind the podium, fresh insight and new public speaking techniques will breathe life into your next presentation. There is an audience waiting for your exact message, delivered with your authenticity, vulnerability, and perspective.



ABOUT THE COACHING GROUP

The Coaching Group builds on the foundation of the two-day leadership summit, adding depth to each of the lessons and creating a truly connected community of compassionate leaders.



Each session is packed with tools, skills, application, and embodiment that lead to profound, lasting change and outstanding results through leadership coaching, principles of organizational culture transformation, and evidence-based resiliency practices.

Module 1 - Self

- develop profound self-awareness, understanding, and compassion
- embrace full, conscious ownership of your life
- cultivate powerful confidence and deep wisdom

Module 2 - Sector

- heighten advanced interpersonal skills (E.Q.)
- practice deep, all-encompassing emotional management and mastery
- identify how you show-up in your sector and learn to build strategic connections for greater impact

Module 3 - Systems

- learn how taking charge of thought patterns and narratives create expansive ripples of change
- expand your worldview, embrace diversity, and identify how personal values influence public policy
- delve into purpose and meaning by exploring interconnectedness and systems thinking

EXPECTATIONS & TIME COMMITMENT

Active, engaged, and intentional participation is essential to creating a fulfilling Fellowship experience. Fellows agree to a **required** minimum commitment to:

- Participate in the full programming of the two-day Leadership Summit
- Three Quarterly Workshops
- Annual Fellows Induction Ceremony
- Complete Program Evaluations and Surveys

Additional Participation Expectations:

- Devote a few hours each month to ongoing trainings, programming, and connections
- Share responsibility for creating a supportive, collaborative community of Fellows
- Collaborate with the Compassionate Las Vegas throughout the Fellowship to evaluate and refine the program for future cohorts
- Contribute their leadership, creativity, and voice to other Compassionate Las Vegas efforts. We're looking for Fellows who are eager to explore the roles they can play in the broader ecosystem of Compassion in Las Vegas — whether serving as mentors, facilitating trainings, or writing about their work for a wider audience



Year At a Glance

JANUARY

- Small group meet & greets
- JF Workshop (Leadership Summit)
- Monthly engagement/ learning
- All-Fellows Connection Session

FEBRUARY

- Monthly engagement/ learning
- All-Fellows Connection Session

MARCH

- JF Q1 Workshop
- Monthly engagement/ learning
- All-Fellows Connection Session

APRIL

- All-Fellows Activity
- Monthly engagement/ learning
- All-Fellows Connection Session

MAY

- Monthly engagement/ learning
- All-Fellows Connection Session

JUNE

- JF Q2 Workshop
- Monthly engagement/ learning
- All-Fellows Connection Session

JULY

- Monthly engagement/ learning
- All-Fellows Connection Session

AUGUST

- Monthly engagement/ learning
- All-Fellows Connection Session

SEPTEMBER

- JF Q3 Workshop
- Monthly engagement/ learning
- All-Fellows Connection Session

OCTOBER

- UWSN Day of Caring
- Monthly engagement/ learning
- All-Fellows Connection Session

NOVEMBER

- Compassionate Mayor's Breakfast
- Monthly engagement/ learning
- All-Fellows Connection Session

DECEMBER

- All-Fellows Celebration
- All-Fellows Connection Session

ABOUT COMPASSIONATE LAS VEGAS:

Compassionate Las Vegas is a community initiative created to foster the values of the Charter for Compassion and build a movement of compassion in the Las Vegas, Nevada area. We aim to make Las Vegas a more compassionate place to live, work, and play by promoting compassionate practices in our community from grass-roots to grass-tops.

We are part of a network of 440 Compassionate Cities in 56 countries and growing daily. Mayor Carolyn Goodman affirmed the Charter on behalf of the City of Las Vegas in 2013 and the Las Vegas City Council unanimously approved a resolution embracing compassion as a key value for the city in 2021.

In addition to sponsoring the Jameson Fellowship program, Compassionate Las Vegas is a vital collaborative partner in the Compassionate Mayors Breakfast (formerly the Mayor's Prayer Breakfast) benefiting Camp Anytown. Our efforts center on promoting compassionate practices in five primary areas (*environment, housing, mental health, education, restorative justice*) while remaining responsive to breakthrough opportunities.

With a focus on amplifying hope and championing a collective impact approach to community building, Compassionate Las Vegas hosts an engaging and informative podcast. **Compassionate Las Vegas - the Podcast** is in its fourth season and features incredible Vegas Valley locals and world-renowned guests like Rich Harwood and Dr. Michael Karlin.

Tune in to the podcast [here](#).





Let Compassion Be Your Present and Our Future

Compassion is an action word with no boundaries. - Prince

If you want others to be happy, practice compassion. If you want to be happy, practice compassion. - Dalai Lama

When we match compassion with purpose, we can conquer the world's challenges.
- Unknown

"Be kind, for everyone you meet is fighting a hard battle."- Ian Maclaren

When we match compassion with purpose, we can conquer the world's challenges.

- Unknown

Love and compassion are necessities, not luxuries. Without them humanity cannot survive. -Dalai Lama

When you are compassionate towards yourself, you bring unity to the world.

- Lao Tzu



COMPASSIONATE
LAS VEGAS

COMPASSIONATELV.ORG

- LISTEN IN on podcasts as difference-makers discuss how compassion can meaningfully address community challenges and spur hope
- LIVE WORK AND PLAY in a more equitable community by promoting compassionate practices from grass-roots to grass-tops
- LEARN MORE at www.compassionately.org